



# PAULDING COUNTY SCHOOL DISTRICT FY2019 BUDGET OVERVIEW

## Engage. Inspire. Prepare.

PCSD's Strategic Plan provides a framework and sets the tone for creating a dynamic culture, where students are engaged, inspired and prepared for their future. Student success for ALL starts with a passion for effective stewardship of taxpayer dollars. The budget is the catalyst for creating safe schools and engaging environments, where students can thrive.

**INTEGRITY.** Results of the most recent financial audit were outstanding, and the District received Georgia Department of Audits and Accounts' *Excellence in Financial Reporting Award*.

**STEWARDSHIP.** PCSD recently received a 4-Star *Financial Efficiency Rating*, which measures a district's per-pupil spending in relation to the academic achievements of its students. Only 12 of 180 districts or 7% scored better than PCSD.



The Class of 2018 – From left, Abby Kikta (EPHS), Abby White (HHS), Odahia Carrasco (PCHS), Benjamin Pollard (NPHS), and Jhane Jones (SPHS).

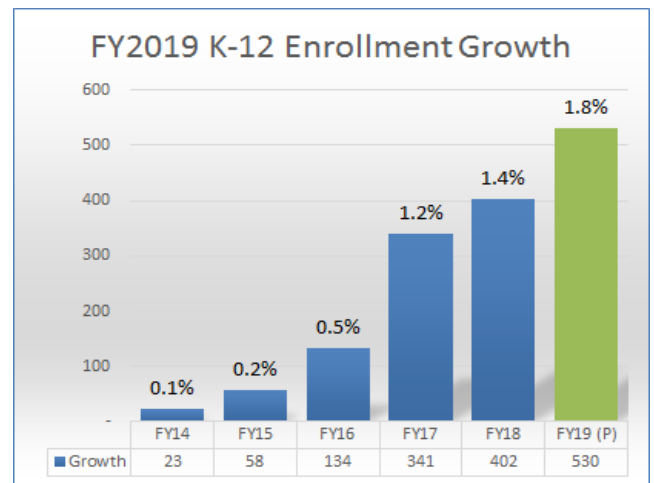
Every year the Paulding County School District (PCSD) develops and adopts a budget for the next fiscal year. This report is designed to inform parents, students, staff and stakeholders about the key metrics involved in developing our budget and highlights for upcoming year.

## FY2019 Budget Highlights

### Enrollment Highlights: Growth Returns

PCSD is projected to educate 29,739 students in FY2019 (school year 2018-2019), an increase of 530 students or 1.8%. Over the last 10 years the District has grown by 1,958 students.

While a long way from the 13,600 students added during the preceding decade, plans are well underway to address the return of enrollment growth. To project enrollment PCSD utilizes census, state and local data, such as population growth, student promotion, birth rate, certificates of occupancy and building permits issued. For example, in 2017 1,503 building permits were issued in Paulding County, compared to only 200 in 2010, an increase of 650%. 53% of 2017 building permits were in the North Paulding High School area.



### Budget Initiatives: Connecting the Budget to our Strategic Plan

#### Strategic Plan: Goal Areas

- Student Success for All
  - ✓ Math Adoption
  - ✓ Capturing Kid's Hearts Initiative
  - ✓ Literacy Initiatives
  - ✓ Achieve3000 (Licenses & Technology)
- Cultivating and Retaining Quality Professionals
  - ✓ 2% Compensation Adjustment
  - ✓ Step Increase
  - ✓ Benefit Increase
  - ✓ Increase KSU iTeach Collaboration
  - ✓ Increase Professional Learning
  - ✓ High Demand Jobs Program
  - ✓ ICEL Literacy Leadership Support
  - ✓ Adjust Paraprofessional Pay Scales
  - ✓ Adjust Nursing Pay Scales
- Organizational Excellence
  - ✓ \$1 million in Safety Initiatives
  - ✓ Long Range Facilities Planning & Support
  - ✓ Allotments to Maintain Current Teacher-Student Ratios
  - ✓ Increase in School Supplies (Local)
  - ✓ Band Equipment (SPLOST V)
  - ✓ Increase Technology Budget
  - ✓ Bus Purchases (32)
- Communication and Engagement
  - ✓ Coordinator of Prevention and Intervention

In April 2017, the PCSD Board of Education adopted the 2017-2022 Strategic Plan. Goal Areas are an important part of the Strategic Plan. Performance objectives, supported by FY2019 Budget Initiatives, and Goal Areas represent an important cause and effect relationship with each other. Using this approach, an alignment between departments and schools is established, resulting in an effective implementation of the PCSD Strategic Plan.

# Demographics and Statistics

## Paulding County

- 1.5% State Population
- 1.3% Housing Units
- 10% More Persons per Household (Age 5-18)
- 3% Commercial / Industrial Land Use

## PCSD

- 19 Elementary Schools
- 9 Middle Schools
- 5 High Schools
- Alternative Education
- College & Career Academy (Opening FY2020)
- 3,437 Employees
- 2,268 Instructional (66%)

## PCSD Rank out of 180 School Districts in GA

- 13<sup>th</sup> in Enrollment
  - 133<sup>rd</sup> in Local Revenue \$41 million deficit, compared to the statewide average
  - 61<sup>st</sup> in State Revenue
  - 152<sup>nd</sup> in Total Revenue
- \*Per Pupil, GaDOE FY2017

## PCSD Funding Sources

- 28% Local (41% Average)
  - 68% State (53% Average)
  - 4% Federal
- \*GaDOE FY2017

## \$341.5m FY2019 Budget

All Funds

- General Fund (82%)
- Special Revenue (4%)
- Capital Projects (7%)
- Debt Service (2%)
- School Nutrition (5%)



# The vision of the Paulding County School District is to prepare ALL students for success today and tomorrow.

## General Fund Revenue Highlights: State Removes Austerity Cuts

The General Fund accounts for around 82% of all District spending and is the main operating fund for the school district. Projected revenues for FY2019 total \$276.3 million, an increase of \$18.9 million or 7.3%.

For the first time in 17 years the State of Georgia will utilize the Quality Basic Education (QBE) Act formula without austerity reductions, which have reduced PCSD funding by over \$148 million. Unfortunately, even the full formula does not reflect the actual, inflation-adjusted cost to educate a child.

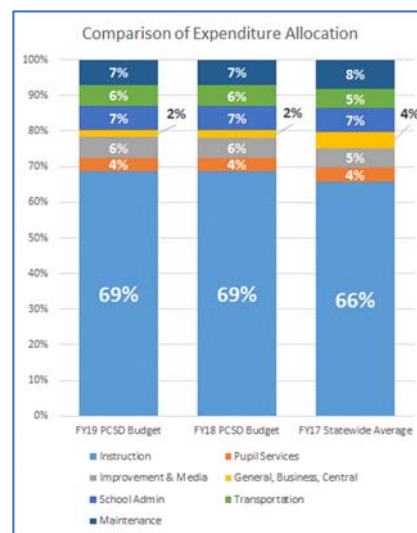
	FY2018	FY2019	Change	%
QBE Funding, net	\$ 153.7	\$ 160.2	\$ 6.5	4.2%
Austerity Reduction	(3.0)	-	3.0	-100.0%
Equalization Grant	27.4	29.0	1.7	6.1%
Local Taxes	77.8	85.2	7.4	9.5%
Other Local Sources	1.5	1.8	0.3	16.8%
<b>Total GF Revenue</b>	<b>\$ 257.4</b>	<b>\$ 276.3</b>	<b>\$ 18.9</b>	<b>7.3%</b>

*\*Excludes Non-QBE Grants and Transfers to Other Funds (Includes FY18 Mid-term Adj.)*

As a low wealth school district, the product of a limited commercial / industrial tax base and more students per household than statewide averages, PCSD will receive \$29.0 million of Equalization Grant funding in FY2019 (the third highest recipient in the State). QBE funding is set to increase \$6.5 million, primarily due to an increase in QBE funding for the Teacher's Retirement System (TRS). Local taxes are projected to increase \$7.4 million, with an improving tax digest and a millage rate of 18.879. The District continues to overcome the Great Recession and has maintained essentially the same millage rate throughout the recovery, reducing the tax burden by \$21 million from 2009 – 2017.

## General Fund Expenditure Highlights: Safety and Instruction

The District will continue to focus on safety and instruction in FY2019, including over \$1 million in safety-related initiatives. PCSD allocates more of its resources to instruction than statewide averages, while central office type expenditures are half the size of the average district. Projected expenditures for FY2019 total \$276.3 million, an increase of \$18.9 million or 7.3%.



87% of the budget is spent on salaries, benefits and outsourced custodial services. The budget contains a 2% across-the-board pay raise and full step increase. It also addresses paraprofessional and nursing pay scales, in addition to other high demand jobs. Teachers Retirement System (TRS) and other benefits-related expenditures are increasing 13.7% in FY2019. The remaining 13% of the General Fund budget covers all other operating expenditures. As the District recovers from the Great Recession it has been able to focus more resources on areas like technology and textbooks (hardcopy and digital), increasing expenditures since FY2013 by 129% and 225%, respectively. In addition, PCSD has been able to purchase new buses to address a rapidly aging fleet. The FY2019 budget funds the purchase of 32 buses.

Please visit our website for more information and sources for the information presented in this report. Go to [www.paulding.k12.ga.us](http://www.paulding.k12.ga.us), Find It Fast and FY2019 Budget/Millage Rate Information. Please click on the "Budget Ideas" button on our website to provide feedback on the budget.



**BASED ON THE ORIGINAL BUDGET PRESENTATION ON JUNE 12, 2018**